## ARE YOU TAPPED IN?

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## Ohio's IT Workforce Transformation: 2021–2030

- § \$20 B+ in Tech Investments (e.g., Intel) creating 30K-40K IT jobs by 2030
- Statewide 5G & Fiber Expansion fuels broadband, cloud, and clean energy careers
- • 60% of K-12 Schools integrating tech curriculum by 2025; 100% by 2030
- TAI & Cybersecurity Skills projected to grow 25%+ by 2026
- **50K New-Collar Workers** to be trained via microcredentials & apprenticeships
- Workforce Equity Needed: Women & minorities still <25% of Ohio's tech sector
- <u>M</u> IT Talent Gap Warning: 60,000 worker shortfall projected by 2030

THE IT
UNTAPPED
TALENT
PIPELINE: A
FIRESIDE
CHAT &
NETWORKING
EXPERIENCE



Connecting
Educators,
Industry Leaders,
and Training
Providers to Build
the Future IT
Workforce



Developing relationships and



 Founded in 2021 under the Office of Workforce Transformation/NCUS Navigation

# ITAP OHIO - WHO WE ARE



• Mission: Increase Untapped IT careers and training by leveraging strategic partnerships. Bring mass awareness approach



• Impact: IT awareness across 15+ cities and individuals and communities across the state through solutions-based relastionship building

## ITAP OHIO'S GOALS



#### • Training:

Expand access to IT job training through interactive and engaging methods such as bootcamps, industry site visits, and soft skills development. ( NCUS TEC, We Can Code IT, Color Coded Labs, Per Scholas,)



#### • Recruitment:

Strategically identify and engage skilled and untapped talent using innovative approaches—including partnerships with churches, community organizations, and neighborhood-based outreach.



#### • Employment:

Place participants into high-paying IT roles that offer opportunities for growth and long-term career stability over 3 to 5 years. (JP Morgan Chase, Ohio Health,



#### • Awareness Focus:

Promote awareness statewide among communities, K-12 educators, and partners about pathways into IT careers. This includes events like Code Meet & Greets, tech open houses, and networking mixers that connect industry professionals with emerging talent.

• By 2035, the demand for IT professionals will exceed supply.

• Key Challenge: Lack of accessibility, training and representation in IT careers.

 Why we must act now to build a strong, inclusive pipeline

## THE URGENCY FOR IT WORKFORCE DEVELOPMENT





 Building Strategic
 Partnerships (Employers, Training Providers,
 Community Organizations)  Bridging the IT Skills Gap (Aligning Training with Industry Needs)



 Creating Awareness to Access Opportunities (Making IT Careers Attainable for All)

# FIRESIDE CHAT - KEY DISCUSSION POINTS



## TAP IN TECH NETWORKING!

- Activity: Break into small groups and discuss:
- What are the biggest challenges in IT workforce development?
- How can we better collaborate across sectors?
- Networking Challenge: Find 4 new connections to follow up with after this event.

## HOW YOU CAN GET INVOLVED



How to Get Involved with ITAP Ohio: Become an
ITAP Ohio
Partner —
Join us as an
employer,
educator, or
training
provider to
shape the
future of
tech talent in

Ohio

Host or
Sponsor an
IT
Awareness
Event —
Help us
bring
visibility to
tech careers
through
engaging,
informative
community
events.

Mentor or Support IT Training Initiatives
— Guide participants through their learning journey and provide real-world industry insights.

Events for Graduates
— Create direct pathways to employment by participating in impact-driven hiring

**Organize** 

Hiring

Scholarship
s—Invest in
the future of
Ohio's tech
workforce
by
supporting
access to
training
through

Sponsor

Collaborate with us to deliver fun and educational monthly or

quarterly events that inspire the next generation of tech leaders.

## TAP IN TECH WITH ITAP

• Stay Connected: Follow us on LinkedIn, (1) "ITAP" | Search | LinkedIn

