

ARE YOU TAPPED IN?

- Thomas Gunn Director NCUS/ITAP OHIO
- tgunn@ncusolutions.com



Ohio's IT Workforce Transformation: 2021–2030

- 💡 **\$ 20 B+ in Tech Investments** (e.g., Intel) creating 30K–40K IT jobs by 2030
- 🌐 **Statewide 5G & Fiber Expansion** fuels broadband, cloud, and clean energy careers
- 📖 **60% of K–12 Schools** integrating tech curriculum by 2025; 100% by 2030
- 🤖 **AI & Cybersecurity Skills** projected to grow 25%+ by 2026
- 📎 **50K New-Collar Workers** to be trained via microcredentials & apprenticeships
- 👤 **Workforce Equity Needed:** Women & minorities still <25% of Ohio's tech sector
- ⚠️ **IT Talent Gap Warning:** 60,000 worker shortfall projected by 2030

THE IT UNTAPPED TALENT PIPELINE: A FIRESIDE CHAT & NETWORKING EXPERIENCE



Connecting
Educators,
Industry Leaders,
and Training
Providers to Build
the Future IT
Workforce



Developing
relationships and

ITAP OHIO – WHO WE ARE



- Founded in 2021 under the Office of Workforce Transformation/NCUS Navigation



- Mission: Increase Untapped IT careers and training by leveraging strategic partnerships. Bring mass awareness approach



- Impact: IT awareness across 15+ cities and individuals and communities across the state through solutions-based relationship building

ITAP OHIO'S GOALS



- **Training:**

Expand access to IT job training through interactive and engaging methods such as bootcamps, industry site visits, and soft skills development. (NCUS TEC, We Can Code IT, Color Coded Labs, Per Scholas,)



- **Recruitment:**

Strategically identify and engage skilled and untapped talent using innovative approaches—including partnerships with churches, community organizations, and neighborhood-based outreach.



- **Employment:**

Place participants into high-paying IT roles that offer opportunities for growth and long-term career stability over 3 to 5 years. (JP Morgan Chase, Ohio Health,



- **Awareness Focus:**

Promote awareness statewide among communities, K-12 educators, and partners about pathways into IT careers. This includes events like Code Meet & Greet, tech open houses, and networking mixers that connect industry professionals with emerging talent.

- By 2035, the demand for IT professionals will exceed supply.



- Key Challenge: Lack of accessibility, training and representation in IT careers.



- Why we must act now to build a strong, inclusive pipeline

THE URGENCY FOR IT WORKFORCE DEVELOPMENT



- Building Strategic Partnerships (Employers, Training Providers, Community Organizations)



- Bridging the IT Skills Gap (Aligning Training with Industry Needs)



- Creating Awareness to Access Opportunities (Making IT Careers Attainable for All)

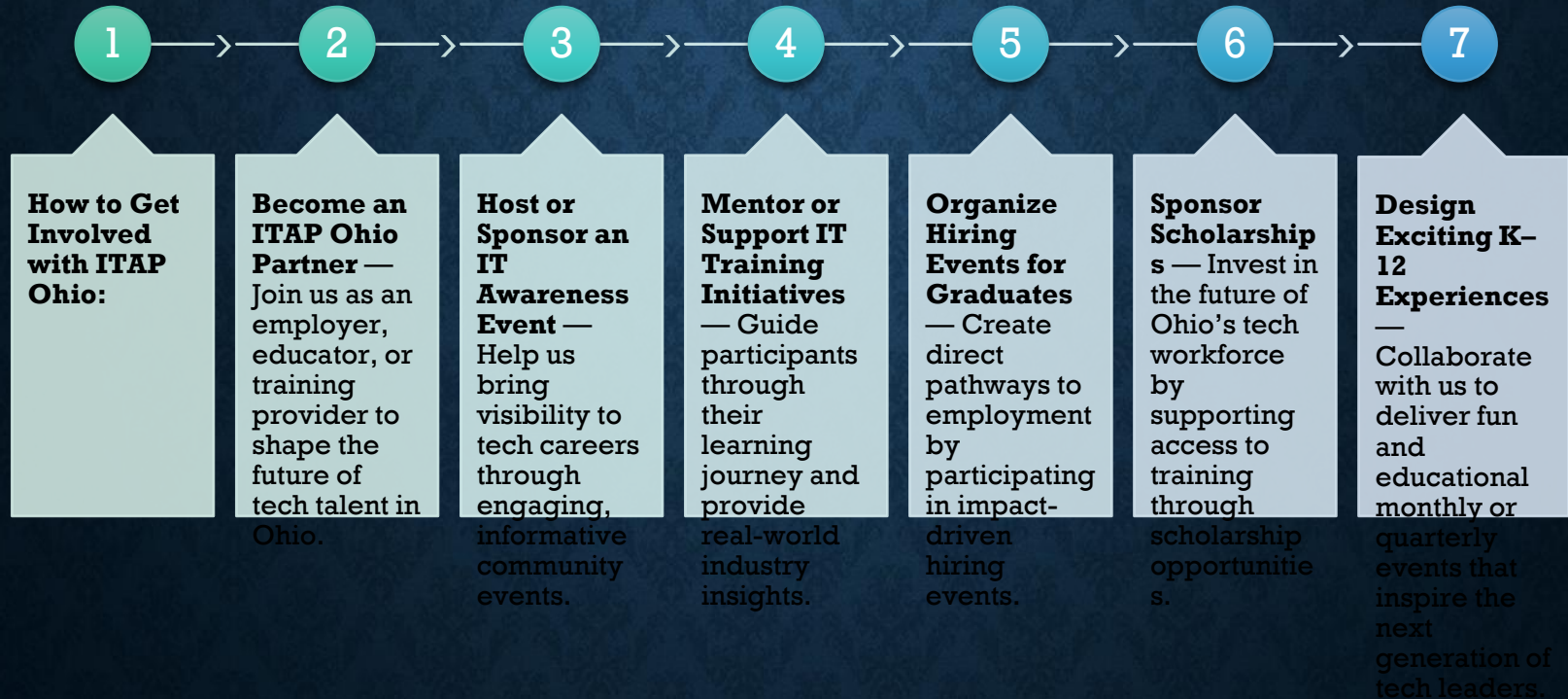
FIRESIDE CHAT – KEY DISCUSSION POINTS



TAP IN TECH NETWORKING!

- Activity: Break into small groups and discuss:
 - - What are the biggest challenges in IT workforce development?
 - - How can we better collaborate across sectors?
- Networking Challenge: Find 4 new connections to follow up with after this event.

HOW YOU CAN GET INVOLVED



TAP IN TECH WITH ITAP

- Stay Connected: Follow us on LinkedIn, [\(1\) "ITAP" | Search | LinkedIn](#)

